

# Eligibility

- Living in Wales\*
- No age limit
- Able to work 16 - 37 hours per week
- Pan Disability
- Commitment to complete a level 2 apprenticeship accredited course with the provider

\*Please see our website for areas covered by ELITE



# Contact our team today



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**ELITE**  
Supported Employment

# SUPPORTED SHARED APPRENTICESHIPS

Supported training and development of the future workforce in Wales.

# What is a Supported Shared Apprenticeship ?

- The Supported Shared Apprenticeship aims to enable disabled people to further their careers and improve their chances of obtaining paid employment.
- During the Supported Shared Apprenticeship, the disabled person will have the opportunity to gain employability skills and achieve qualifications at Level 2 or above, along with valuable work experience and learning on the job.
- ELITE works in partnership with a dedicated Training Provider, who will provide, assess and complete the agreed qualification with the apprentice.
- On completion of the Supported Shared Apprenticeship, support will be provided by ELITE to negotiate or source permanent employment within their chosen sector.

## How Does it Work ?



ELITE employs the Supported Shared Apprentices.



The host employer offers the supported apprentice a work opportunity.



The supported apprentice can experience work with up to 3 different employers.



The scheme allows employers to host a disabled supported apprentice within the workplace for between three to eighteen months.



The supported apprentice is paid National Living/Minimum Wage.

ELITE Supported Employment can support you with advice, guidance and funding to undertake a Supported Shared Apprenticeship.

A specialist Job Coach from ELITE will provide 1-2-1 support to develop work related skills.

## What are the benefits ?

### Benefits for the Employer

Supported Shared Apprenticeships are an exciting option for both apprentice and employer.

Employers enhance their Social Corporate Responsibilities and bring diversity to their workforce.

Hiring an apprentice is a productive and effective way to grow and develop a motivated, skilled and qualified workforce.

It also brings the benefit of being an inclusive employer that recruits from the largest talent pool available.

### Benefits for the Supported Apprentice

- Valuable paid work experience within an employment setting.
- Opportunity to gain a formal accredited qualification.
- A person-centred approach for pre-employment and workplace support, provided by a specialist job coach.
- The opportunity to gain new skills and enhance existing skills.

Apprenticeships, led by the Welsh Government, are supported by the European Social Fund.